



ACTIVATING WOMEN'S ENTREPRENEURIAL MINDSETS AND SOCIAL CHANGE THROUGH CREATIVITY AND CULTURE IN THE COVID-19 ERA

Intellectual Output 1 - A4: ENTREPRENEURIAL AND DIGITAL COMPETENCE FRAMEWORK



P7 – CMP

ACT4WOMEN FRAMEWORK -TEMPLATE/ HELPFUL IDEAS

MODULE III: TEAM AND MOTIVATION

1. General description of the module

This module, “Team and Motivation”, aims to show the importance of Motivation and Teamwork. It will contain concepts, strategies and examples of how we can see teamwork as an asset and ways to motivate/be motivated as important strategies in building a business.

Adults will learn how to:

1. Gain a better understanding of what it means to work in a team, to motivate and be motivated;
2. Realise the importance of motivation throughout the process of creating and developing their business;
3. Deal with the pressure/difficulty inherent to the whole process;
4. Use resilience as an asset;
5. To visualise a team as a driving force to achieve objectives.

2. List of Topics:

Topic 1: To understand the meaning/concept of Team;

Short description: The main goal of this topic is to provide the necessary information about **understanding what is Team Motivation**

Topic 2: To get to know the meaning of Motivation / Being Motivated;

Short description: The main goal of this topic is to provide the necessary information about **understanding the meaning of Motivation/Being Motivated**

Topic 3: To help in the perception of the importance of teamwork;

Short description: The main goal of this topic is to help the perception of the importance of teamwork.



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Topic 4: To facilitate teamwork by presenting some motivational factors and how we can use resilience as an asset.

Short description: The main goal of this topic is to facilitate teamwork by presenting some motivational factors and how we can use resilience as an asset.

Topic 5: To present strategies on how to activate motivating factors;

Short description: The main goal of this topic is to present strategies on how to activate motivating factors.

Topic 6: To provide tools to put into practice the concepts learnt.

Short description: The main goal of this topic is to provide tools to put into practice the concepts learnt.

MODULE III: TEAM AND MOTIVATION					
Topic 1: To understand what is a	Main Objectives: The main goal of this topic is to provide the necessary information	KNOWLEDGE <i>(In the context of EQF, knowledge is described as theoretical and/or factual)</i>	SKILLS <i>(In the context of EQF, skills are described as practical)</i>	ATTITUDE <i>(In the context of the EQF, attitude is described as the ability of the learner to apply knowledge and skills autonomously and with responsibility)</i>	Activities/Lesson Plan

Team (concepts)	about understanding what is a Team.	1. I understand the Team concepts; 2. I understand the added value of working in a team.	1. I know the Team concepts; 2. I know the added value of working in a team.	1. I'm able to understand the concepts of Team; 2. I'm able to understand the added value of working in a team.	1. Introduce the Team concepts; 2. Explanation and exchange of ideas about the concepts presented with trainees.
Topic 2: To get to know the meaning of Motivation / Being Motivated	The main goal of this topic is to get to know the meaning of Motivation/Being Motivated and its value	1. I understand the Motivation/Being Motivated meaning; 2. I perceive the value of the Motivation/Being Motivated: 3. I realise the importance of motivation throughout the process of creating and developing a business	1. I know the meaning of Motivation/Being Motivated; 2. I know the value of the Motivation/Being Motivated; 3. I know the importance of motivation throughout the process of creating and developing a business	1. I'm capable to understand the meaning of Motivation/Being Motivated; 2. I can perceive the value of the Motivation/Being Motivated; 3. I can realize the importance of motivation throughout the process of creating and developing a business	1. At first, we may ask trainees what they think about motivation and being motivated; 2. After we can talk and clarify the concepts with practical examples.
Topic 3: To help in the perception of the importance of teamwork	The main goal of this topic is to help the perception of the importance of teamwork.	1. I perceive the importance of Teamwork; 2. I see a team as a driving force to achieve objectives.	1. I understand the importance of Teamwork; 2. I see a team as a driving force to achieve objectives.	1. I perceive how important teamwork is; 2. I'm capable to see a team as a driving force to achieve objectives.	1. Firstly, narratives will be presented to be analysed by the trainees. In this way they can get a sense of what concepts they have or do not have about the topic. They may also show their opinion; 2. Then, the analysis made based on theory and experience is presented.



Topic 4: To facilitate teamwork by presenting some motivational factors and how we can use the resilience as an asset.	The main goal of this topic is to facilitate teamwork by presenting some motivational factors and use resilience as an asset.	1. I facilitate teamwork by presenting some motivational factors; 2. I know what is to be resilient.	1. I can facilitate teamwork by presenting some motivational factors; 2. Know what it is to be resilient.	1. I'm capable to facilitate teamwork by presenting some motivational factors; 2. I know how to become resilient.	1. Presenting some motivational factors; 2. Presentation of cases where motivational factors are present.
Topic 5: To present strategies on how to activate motivating factors	The main goal of this topic is to present strategies on how to activate motivating factors	1. I understand the strategies on how to activate motivating factors.	1. I know strategies on how to activate motivating factors.	1. I know strategies on how to activate motivating factors.	1. Presentation of strategies on how to activate motivating factors; 2. Illustrate the strategies with practical examples.
Topic 6: To provide tools to put into practice the concepts learnt.	The main goal of this topic is to provide tools to put into practice the concepts learnt.	1. I understand how I can provide tools to put into practice the concepts learnt.	1. I know how to provide tools to put into practice the concepts learnt.	1. I can put in practice the concepts learnt.	1. Expose useful tools where the learned concepts can be applied.